Enlisted Retention Task Force Conference XXI

Manpower and Reserve Affairs Department
Headquarters, U.S. Marine Corps
Quantico, VA

ERTF Conference XXI Agenda

- FY03 Retention Update
- FY04 FFM Submission Guidelines
- CRS Conference After Action
- CRS Information

FY03 Retention Update

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FTAP Status

FY03

- FTAP Goal: 6,020
- Authorized: 35 (0.6%)
- **Executed: 5,948 (98.9%)**
- Total: 5,983 (99.5%)

Note: *Update as of 29 May 03*

FTAP Status

FY03

- Total MOS's Closed: 179
- Total MOS's remaining open: 14

Note: *Update as of 29 May 03*

Comparison/Analysis of FY03 FTAP 03XX MOSs

	FY03 (29 May 03)	FY02 (30 May 02)
0311:	99.5% Filled	
0313:	Filled	Filled
0321:	80.8% Filled	
0331:	97.8% Filled	
0341:	77%	Filled
0351:	71%	Filled
0352:	75%	90%

STAP Status

FY03

- Target Goal 6,172
- Authorized 712 (11.5%)
- **Executed 4,876 (79%)**
- Total 5,588 (90.5%)

Note: *Update as of 29 May 03*

STAP Status

MOS's at 0%

1361 Engineer Specialist

2831 Microwave Equip. Repairman

6314 UAV Avionics

6466 ACFT Forward

STAP Status

MOS's Below 25%

2671	14.3%
6176	16.7%
6282	16.7%
8412	23.6%

FY04 FFM Submission Guidelines

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FY04 FFM Submission Guidelines

- MARADMIN to be released June
- 30 day submission time period-July
- One week for processing-August
- Selection board for Marines in FFMs-August
- RELMs will be released approved or returned for lateral move-August through September

CRS Conference After Action

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CRS Conference After Action

- Allow MSCs first shot at their MSC quotas. If MSC has not filled their quota by end of 1st quarter, then make the quotas available Marine Corps-wide
- Sgts who have lateral moved to 8421should be assigned an IMOS until after 1 successful year

CRS Conference After Action

- Develop a “deployment” class for 8421s to take care of Marines during conflict or while deployed
- Create a query so NCOICs can pull information from archived RELMs
- Submit careerist RELMs 13 months prior to EAS

CRS Conference After Action

- Front load the SRB money. Hold firm the cut-off date, but provide more during the 1st and 2nd quarter
- Rotate the location of the conference
- 5 day conference vice 4

CRS Information

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CRS Information

- QRP is complete for FY03
- MARADMIN Schedule:

- FY04 First Term Alignment Plan Processing Policy: June
- FY04 Enlisted Retention Guidelines: June
- Adventure School Seat Incentive Program: Aug

CRS Information Continued

- Mission to Commands: June
- FTAP/STAP SRB: July
- Current SRBP cutoff date: 16 July 2003
- CRS of the Year Board: August

Enlisted Retention Task Force Conclusion

Task Force Chairman